VOTING INSTRUCTIONS FOR MECHEL OAO ADR HOLDERS

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS May 26, 2016

Please note that in order for your vote to be valid under Russian Federal Law No. 415-FZ, you must follow these instructions carefully. YOUR VOTE IS CRITICAL!

THE VOTING CUT-OFF IS May 18, 2016 at 10:00 AM New York City Time.

Please allow sufficient time for mailing to ensure your vote is received prior to the cut-off time.

I. For <u>Individuals</u>:

Russian law requires that Legal Entities provide certain registration numbers and dates of registration for their votes to count. As an individual, you do not have a registration number.

You only need to mark the "FOR" box on the voting form you received from your bank or broker (sample displayed below) confirming that you are an individual and that a registration number and date of registration is not applicable under the relevant Russian law and you are consenting to your voting instructions stating "Not Applicable" in relation to your registration details.

Please then mark your votes and return the voting form by mail at your earliest convenience to ensure your vote is received in time to be counted at the Extraordinary General Meeting.

You may also be able to vote via the Internet or by telephone. Just follow the directions included in the enclosed voting package.

<u>Note for Individuals</u>: In order for your vote to be valid, you can only use the voting form you received from your bank or broker. Please ignore the rest of this booklet.

Sample Bank/Broker Voting Form*

 $Issues \, presented \, for \, consideration \, at \, the \, \, Extraordinary \, General \, Meeting \, on \, May \, 26, 2016$

Agenda Items	FOR	
A.1 PLEASE MARK "\" IN THE "FOR" COLUMN ON THE VOTING CARD IF YOU ARE AN INDIVIDUAL HOLDER. BY MARKING "FOR", YOU ARE CONFIRMING THAT A REGISTRATION NUMBER AND DATE OF REGISTRATION IS NOT APPLICABLE UNDER THE RELEVANT RUSSIAN LAW AND YOU ARE CONSENTING TO		
YOUR VOTING INSTRUCTIONS STATING "NOT APPLICABLE" IN RELATION TO YOUR REGISTRATION DETAILS FOR ALL INVESTORS WHO DO NOT SELECT FOR AND DID		
NOT PROVIDE STATE REGISTRATION DETAILS TO THEIR VOTING AGENT PLEASE REFER TO THE ENCLOSED VOTING INSTRUCTION BOOKLET FOR FURTHER DETAILS ON HOW TO SUBMIT A VALID VOTE.		

II. For U.S. Legal Entities Holding Through U.S. Banks or Brokers*:

If you constitute a Legal Entity (e.g., a corporation, limited liability company, limited partnership, or trust) under the laws of the state where you are organized, you must follow the steps below for your vote to count:

- ✓ Step 1: Obtain a Legal Proxy
 - If you use a voting agent (e.g., Broadridge, ISS, Glass Lewis, etc.) to vote your shares, contact your representative at the voting agent to request a legal proxy for *all* accounts as to which you are the beneficial owner. Please request that such legal proxy be sent to you by e-mail or fax to expedite receipt. Time is limited to vote.
 - If you do not use a voting agent to vote your shares, please mark the box on the voting form provided to you by your bank or broker to request a legal proxy from them.
 - Please note that you should request a legal proxy for all shares held as of the record date, April 7, 2016.
 - Note that by requesting a legal proxy, it does not entitle you to attend the Extraordinary General Meeting in person and you may not be able to vote other than by the process described herein.
- ✓ Step 2: Execute the "Supplemental Information to Validate Vote For Legal Entities" Form in This Booklet
 - Note you will need to enter your registration number from the state under which you are organized and your date of formation.
 - A list of websites for each state where you can find your registration number and date of formation is included in Appendix A hereto and at:

http://www.mechel.com/shareholders/corporate_governance/shareholders_meeting

✓ Step 3: Return the legal proxy, completed voting form and supplemental information form by e-mail or by fax to proxy@amstock.com or by fax to 1-718-765-8730.

III. For Other Non-Russian Legal Entities or U.S. Legal Entities Holding Through Non-U.S. Banks or Brokers*:

Please follow the instructions provided to you by your voting agent, bank or broker in order to properly vote. Legal entities organized outside of the U.S. and Russia may be asked to provide their name, number assigned to the legal entity in a trade register or other register maintained in the state where such legal entity is registered (if applicable), and date of state registration of the legal entity or assignment of such number.

Please note that you should vote the number of shares held on the record date, April 7, 2016.

^{*}Legal entities that have previously supplied their registration information to their voting agent can also vote on the voting form supplied by their voting agent and do not need to complete the forms contained in this booklet.

IV. For <u>Russian Legal Entities*</u>:

Please follow the instructions provided to you by your voting agent, bank or broker in order to properly vote. Legal entities organized in Russia may be asked to provide their full legal name, short legal name (if applicable), main state registration number, and state registration date (date of the entry of data on the legal entity into the Unified State Register of Legal Entities with respect to an entity registered before 1 July 2002).

Please note that you should vote the number of shares held on the record date, April 7, 2016.*

V. For Non-Russian Organizations that Does Not Constitute a Legal Entity:

See Appendix B.

Please note that the information you provide pursuant to the above is required to be disclosed by the Federal Law No. 39-FZ On the Securities Market Law (as amended) and Directive of the Central Bank of Russian No. 3680-U as a condition for voting at shareholders meetings of Russian companies.

YOUR VOTE IS CRITICAL! WE APPRECIATE YOUR SUPPORT!

VOTING DEADLINE: May 18, 2016 at 10:00 AM New York City Time

If you have any questions about this process or need assistance in voting your shares, please call our proxy solicitor:

INNISFREE M&A INCORPORATED at 1-212-750-2668.

To review the materials for the Extraordinary General Meeting online: http://www.mechel.com/shareholders/corporate_governance/shareholders_meeting

Legal entities that have previously supplied their registration information to their voting agent can also vote on the voting form supplied by their voting agent and do not need to complete the forms contained in this booklet.

REQUIRED FOR LEGAL ENTITIES ONLY

If you are an INDIVIDUAL and not a legal entity, STOP here. You do NOT need to complete this page! Please return to the instructions above and complete the voting form sent to you by your bank or broker.

MECHEL OAO ADR HOLDER

SUPPLEMENTAL INFORMATION TO VALIDATE VOTE FOR LEGAL ENTITIES

If you are a legal entity, please enter the following information to ensure that your vote is valid, affix to your legal proxies and fax or e-mail the completed package with your voting instructions to <u>proxy@amstock.com</u> or by fax to 1-718-765-8730.

Entity Name (as it appears on legal proxy):		
Entity Address:		
State of Organization/Formation		
Registration Number:		
Date of Formation (mm/dd/yyyy):		
Authorized Person Signature: By (Print Name of Authorized Person): Title of Authorized Person:		
In the event we need to contact you about the contact at your organization and their teleph	-	lease include a person to
Contact Person: Contact Telephone Number:		

Please note that the information you provide pursuant to the above is required to be disclosed by the Federal Law No. 39-FZ On the Securities Market Law (as amended) and Directive of the Central Bank of Russian No. 3680-U as a condition for voting at shareholders meetings of Russian companies.

If you are a legal entity, please enter the following information to ensure that your vote is valid, affix to your legal proxies and fax or e-mail the completed package with your voting instructions to <u>proxy@amstock.com</u> or by fax to 1-718-765-8730.

SEE NEXT PAGE FOR VOTING INSTRUCTIONS

VOTING INSTRUCTIONS

	1		
	FOR	AGAINST	ABSTAIN
Agenda Items			
1.1 Approve as a related party transaction the provision of security by Mechel, a	For	Against	Abstain
Public Joint Stock Company, by entering into the Amendment Agreement to			
Suretyship Agreement No. KC−757000/2008/00021-П/3 signed between Mechel, a			
Public Joint Stock Company (Surety, Pledgor), and VTB Bank (Public Joint Stock			
Company) (Bank) (hereinafter with the consideration of the Amendment Agreement			
- the "Suretyship Agreement"), as well as Secondary Share Pledge Agreement No.			
KC-757000/2008/00021-ДЗ/5 and Secondary Share Pledge Agreement No. KC-			
757000/2008/00021-Д3/4 that are being signed between the Bank and the Pledgor			
(each of them is hereinafter referred to as the "Agreement" and together referred to			
as the "Pledge Agreements") in order to secure for the fulfillment by a holding			
company Yakutugol, a Joint Stock Company (hereinafter referred to as the			
"Borrower"), of its obligations in respect of the Bank under Facility Agreement No.			
KC-757000/2008/00021 dd. November 27, 2008 signed between the Creditor and			
the Borrower with the consideration of all amendments and modifications			
(hereinafter referred to as the "Facility Agreement")			
(See full text of resolutions at <u>www.mechel.com</u> and www.adr.db.com)			
	F		A1
1.2 Approve as a related party transaction the provision of security by Mechel, a	For	Against	Abstain
Public Joint Stock Company by entering into the Amendment Agreement to			
Suretyship Agreement No. KC-743000/2008/00104-П/3 signed between Mechel, a			
Public Joint Stock Company (Surety, Pledgor), and VTB Bank (Public Joint Stock			
Company) (Bank) (hereinafter with the consideration of the Amendment Agreement			
- the "Suretyship Agreement"), as well as Secondary Share Pledge Agreement No.			
KC-743000/2008/00104-Д3/5, Secondary Share Pledge Agreement No. KC-			
743000/2008/00104-Д3/4 between the Bank and the Pledgor (each of them is			
hereinafter referred to as the "Agreement" and together referred to as the "Pledge			
Agreements") in order to secure for the complete fulfillment by Coal Company			
Southern Kuzbass, a Public Joint Stock Company (hereinafter referred to as the			
"Borrower"), of its obligations in respect of the Bank under Facility Agreement No.			
KC-743000/2008/00104 dd. November 26, 2008 signed between the Creditor and			
the Borrower with the consideration of all amendments and modifications			
(hereinafter referred to as the "Facility Agreement")			
(Cas full tent of resolutions of recovery as abole one and recovery of the second			
(See full text of resolutions at <u>www.mechel.com</u> and www.adr.db.com)			

1.3 Approve as a related party transaction the provision of security by Mechel, a Public Joint Stock Company, by entering into the Amendment Agreement to Suretyship Agreement No.K2600/10-0709ЛВ/Д000-П/4 signed between Mechel, a Public Joint Stock Company (Surety, Pledgor), and VTB Bank (Public Joint Stock Company) (Bank, Pledgee) (hereinafter with the consideration of the Amendment Agreement — the "Suretyship Agreement"), as well as Secondary Share Pledge Agreement No.K2600/10-0709ЛВ-Д3/5 and Secondary Share Pledge Agreement No. K2600/10-0709ЛВ-Д3/4 between the Pledgee and the Pledgor (each of them is hereinafter referred to as the "Agreement" and together referred to as the "Pledge Agreements") in order to secure for the complete fulfillment by Coal Company Southern Kuzbass, a Public Joint Stock Company (hereinafter referred to as the "Borrower") of its obligations in respect of the Bank under Facility Agreement No. K2600/10-0709ЛВ/Д000 dd. February 07, 2011 signed between the Creditor and the Borrower with the consideration of all amendments and modifications (hereinafter referred to as the "Facility Agreement") (See full text of resolutions at www.mechel.com and www.adr.db.com)	For	Against	Abstain
1.4 Approve as a related party transaction the provision of security by Mechel, a Public Joint Stock Company, by entering into the Amendment Agreement to Suretyship Agreement No. 3732 - Π/4 signed between Mechel, a Public Joint Stock Company (hereinafter referred to as the "Surety", "Pledgor"), and VTB Bank (Public Joint Stock Company) (hereinafter referred to as the "Bank" and/or "Creitor", "Pledgee") (hereinafter with the consideration of the Amendment Agreement – the "Suretyship Agreement"), as well as Secondary Share Pledge Agreement No. 3732-Д3/4 and Secondary Share Pledge Agreement No. 3732-Д3/5 between the Pledgee and the Pledgor (each of them is hereinafter referred to as the "Agreement" and together referred to as the "Pledge Agreements") in order to secure for the complete fulfillment by Chelyabinsk Metallurgical Plant, a Public Joint Stock Company (hereinafter referred to as the "Borrower"), of its obligations in respect of the Bank under Facility Agreement No. 3732 dd. September 09, 2015 with the consideration of all amendments and modifications (hereinafter referred to as the "Facility Agreement")	For	Against	Abstain
(See full text of resolutions at www.mechel.com and www.adr.db.com) 2.1 Approve the related party transaction – Amendment Agreement No. 1 (further on referred to as the "Amendment agreement") to Suretyship contract No. 84-85/13-B-II-2 dd. June 18, 2013 (further on referred to as the "Suretyship contract" and/or "Contract") being signed between Gazprombank (Joint Stock Company) and Mechel, Public Joint Stock Company (further on collectively referred to as the "Parties") (See full text of resolutions at www.mechel.com and www.adr.db.com)	For	Against	Abstain
2.2 Approve the related party transaction – Suretyship contract (further on referred to as the "Contract") being signed between Gazprombank (Joint Stock Company) and Mechel, Public Joint Stock Company (further on collectively referred to as the "Parties") (See full text of resolutions at www.mechel.com and www.adr.db.com)	For	Against	Abstain

on referred to as the "Amendment agreement") to Suretyship contract No.2612-195-K-II dd. June 25, 2012 (further on referred to as the "Suretyship contract" and/or "Contract") being signed between Gazprombank (Joint Stock Company) and Mechel, Public Joint Stock Company (further on collectively referred to as the "Parties") (See full text of resolutions at www.mechel.com and www.adr.db.com) 2.4 Approve the related party transaction – Amendment Agreement No. 4 (further	For	Against	Abstain
on referred to as the "Amendment agreement") to Suretyship contract No. 2612-196-K-II dd. June 25, 2012 (further on referred to as the "Suretyship contract" and/or "Contract") being signed between Gazprombank (Joint Stock Company) and Mechel, Public Joint Stock Company (further on collectively referred to as the "Parties") (See full text of resolutions at www.mechel.com and www.adr.db.com)			
on referred to as the "Amendment agreement") to Suretyship contract No. 31/09-B-II dd. June 29, 2010 (further on referred to as the "Suretyship contract" and/or "Contract") being signed between Gazprombank (Joint Stock Company) and Mechel, Public Joint Stock Company (further on collectively referred to as the "Parties")	For	Against	Abstain
(See full text of resolutions at <u>www.mechel.com</u> and www.adr.db.com)			
2.6 Approve the related party transaction – Amendment Agreement No. 1 (further on referred to as the "Amendment agreement") to Suretyship contract No. 2612-200-K-II-1 dd. June 14, 2013 (further on referred to as the "Suretyship contract" and/or "Contract") being signed between Gazprombank (Joint Stock Company) and Mechel, Public Joint Stock Company (further on collectively referred to as the "Parties")	For	Against	Abstain
(See full text of resolutions at www.mechel.com and www.adr.db.com)			
	For	Against	Abstain
(See full text of resolutions at <u>www.mechel.com</u> and www.adr.db.com)			
4. To approve the performance by Mechel PAO (hereinafter referred to as the "Company") of the related party transactions (hereinafter collectively referred to as the "Transactions" and separately as the "Transaction") regarding the changes in terms and conditions of the syndicated loan (hereinafter referred to as the "Southern Kuzbass Loan") provided to Southern Kuzbass Coal Company, a Public Joint Stock Company (hereinafter referred to as "Southern Kuzbass") and regarding the changes in terms and conditions of the syndicated loan (hereinafter referred to as the "Yakutugol Credit") provided to Holding Company Yakutugol AO (hereinafter referred to as "Yakutugol") on the key terms and conditions provided in the full text	For	Against	Abstain
of resolution.			

Signature: _		
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By signing the voting card, you are confirming that any information provided by you in connection with your voting instructions is true, complete and accurate

Please return this completed voting form and legal proxy by e-mail or by fax to proxy@amstock.com or by fax to 1-718-765-8730.

APPENDIX A

U.S. STATE WEBSITES FOR REGISTRATION NUMBERS

(please also see http://www.mechel.com/shareholders/corporate_governance/shareholders_meeting)

State Website

Alabama http://arc-sos.state.al.us/CGI/CORPNAME.MBR/INPUT

Alaska https://www.commerce.alaska.gov/cbp/Main/CBPLSearch.aspx?mode=Corp

Arizona http://ecorp.azcc.gov/Search

Arkansas http://www.sos.arkansas.gov/corps/search_all.php

California http://kepler.sos.ca.gov/

Colorado https://www.sos.state.co.us/biz/BusinessEntityCriteriaExt.do

Connecticut http://www.concord-sots.ct.gov/CONCORD/online?sn=PublicInquiry&eid=9740

Delaware https://icis.corp.delaware.gov/Ecorp/EntitySearch/NameSearch.aspx

Florida http://search.sunbiz.org/Inquiry/CorporationSearch/ByName

Georgia https://ecorp.sos.ga.gov/BusinessSearch

Hawaii https://hbe.ehawaii.gov/documents/search.html

Idaho http://www.accessidaho.org/public/sos/corp/search.html?ScriptForm.startstep=crit

Illinois http://www.ilsos.gov/corporatellc/

Indiana https://secure.in.gov/sos/online_corps/name_search.aspx

Iowa https://sos.iowa.gov/search/business/

Kansas https://www.kansas.gov/bess/flow/main?execution=e1s3

Kentucky https://app.sos.ky.gov/ftsearch/

Louisiana https://coraweb.sos.la.gov/CommercialSearch/CommercialSearch.aspx

Maine https://icrs.informe.org/nei-sos-icrs/ICRS?MainPage=x

Maryland http://sdatcert3.resiusa.org/ucc-charter/Pages/CharterSearch/default.aspx

Massachusetts http://corp.sec.state.ma.us/corpweb/corpsearch/CorpSearch.aspx

Michigan http://www.dleg.state.mi.us/bcs_corp/sr_corp.asp Minnesota https://mblsportal.sos.state.mn.us/Business/Search

Mississippi https://corp.sos.ms.gov/corp/portal/c/page/corpBusinessIdSearch/portal.aspx

Missouri https://bsd.sos.mo.gov/BusinessEntity/BESearch.aspx?SearchType=0

Montana https://app.mt.gov/bes/

Nebraska https://www.nebraska.gov/sos/corp/corpsearch.cgi

Nevada http://nvsos.gov/sosentitysearch/

New Hampshire https://www.sos.nh.gov/corporate/soskb/csearch.asp
New Jersey https://www.njportal.com/DOR/BusinessNameSearch/

New Mexico https://portal.sos.state.nm.us/corps/Corplookup/Lookdn.aspx

New York http://www.dos.ny.gov/corps/bus_entity_search.html North Carolina https://www.secretary.state.nc.us/search/index/corp North Dakota https://apps.nd.gov/sc/busnsrch/busnSearch.htm Ohio http://www5.sos.state.oh.us/ords/f?p=100:1:0::::: Oklahoma https://www.sos.ok.gov/corp/corpinquiryfind.aspx

Oregon http://egov.sos.state.or.us/br/pkg web name srch inq.login

Pennsylvania https://www.corporations.pa.gov/search/corpsearch
Rhode Island http://ucc.state.ri.us/CorpSearch/CorpSearchInput.asp

South Carolina http://www.sos.sc.gov/SearchBusinessFilings

South Dakota https://sos.sd.gov/business/search.aspx

Tennessee https://tnbear.tn.gov/ecommerce/filingsearch.aspx

Texas https://mycpa.cpa.state.tx.us/coa/Index.html

Utah https://secure.utah.gov/bes/

Vermont https://www.vtsosonline.com/online/BusinessInquire/

Virginia https://sccefile.scc.virginia.gov/Find/Business

Washington http://www.sos.wa.gov/corps/search-app.aspx#/search

West Virginia http://apps.sos.wv.gov/business/corporations/

Wisconsin https://www.wdfi.org/apps/CorpSearch/Search.aspx? Wyoming https://wyobiz.wy.gov/business/filingsearch.aspx

Puerto Rico https://prcorpfiling.f1hst.com/CorporationSearch.aspx

APPENDIX B

Mechel OAO ADR Holder

SUPPLEMENTAL INFORMATION TO VALIDATE VOTE FOR NON-RUSSIAN ORGANIZATIONS THAT DO NOT CONSTITUTE A LEGAL ENTITY.

If you have any questions, or require assistance in voting your shares, please call our proxy solicitor, Innisfree M&A Incorporated at 1-212-750-2668.

If you are a non-Russian organization that does not constitute a legal entity, please enter as many of the following information items that are applicable to your organization to ensure your vote is valid, affix to your legal proxies and the completed voting instruction form contained on pages 5 to 8 of this booklet and fax or email the completed package with your voting instructions to proxy@amstock.com or by fax to 1-718-765-8730. If any information item is not applicable to your organization or not available under applicable law, please write in "Not Applicable" for that item.

If you are a legal entity, please enter the following information to ensure that your vote is valid, affix to your legal proxies and fax or e-mail the completed package with your voting instructions to <u>proxy@amstock.com</u> or by fax to 1-718-765-8730.

Full Name:	<u> </u>
Address:	<u>—</u>
	
Place of Formation:	
Registration Number:	
Date of Registration (Formation) (mm/dd/yyyy):	
Name of Registration Authority:	
Tax Identification Number:	
Date of Constitutional Documents:	
	ws of the jurisdiction where an organization is formed:

In case any of the above details are not available under applicable law, please indicate "Not applicable".

Contact Person:	
Contact Telephone Number:	
Signature:	
By:	
Title:	

In the event we need to contact you about the information provided or your vote please include a person to

contact at your organization and their telephone number.

Please note that the information you provide pursuant to the above is required to be disclosed by the Federal Law No. 39-FZ On the Securities Market Law (as amended) and Directive of the Central Bank of Russian No. 3680-U as a condition for voting at shareholders meetings of Russian companies.